

## Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

<b>Proposal/Project/Policy Title</b>	Allocation of Strategic CIL to BRL for Uber Board Thames Clipper services	
<b>Service Area</b>	Transport, Infrastructure and Policy Planning	
<b>Officer completing the EIA Screening Tool</b>	Bronte Smith, Principal Policy Manager, Be First	
<b>Head of Service</b>	Marilyn Smith, Head of Planning and Assurance	
<b>Date</b>	07/02/2024	
<b>Brief Summary of the Proposal/Project/Policy</b> Include main aims, proposed outcomes, recommendations/decisions sought.	This project is seeking to increase UBTC services from Barking Riverside. Services currently operate a peak weekday service, and an all-day weekend service. there are significant anticipated benefits of the project. Barking Riverside Limited (BRL) are seeking £450,000 of Community Infrastructure Levy funding to part fund the increase in services. The provision of all day UBTC services would have significant benefits to the growing community in Barking Riverside, through providing improved transport connectivity and more reliable services. The project would further contribute to regeneration in the borough through providing better transport connections and improved access to opportunities for residents and businesses.	
<b>Protected characteristic</b>	<b>Impact</b>	<b>Description</b>
<b>Age</b>	Positive impact (L)	The project is considered to have a positive impact on people of all age groups. The project will provide improved transport accessibility to and from Barking Riverside, allowing

## Equality Impact Assessment Screening Tool

		people to access areas outside of the borough via public transport. The project will increase accessibility to jobs and opportunities in different parts of the borough, that without the service would be harder to access, and provides opportunities for people to access Barking Riverside as a destination.
<b>Disability</b>	Positive impact (L)	The project is considered to have a positive impact on people with a disability. The project will provide improved transport access to different parts of London and is accessible for disabled people, allowing people to access jobs and opportunities in other areas of London.
<b>Gender re-assignment</b>	Not applicable (N/A)	Not applicable, increased services would be accessible to everyone, including gender diverse people.
<b>Marriage and civil partnership</b>	Not applicable (N/A)	Not applicable, increased services would be accessible to everyone, regardless of marriage status.
<b>Pregnancy and maternity</b>	Positive impact (L)	The project is considered to have a positive people on people during pregnancy and maternity. The project would provide increased services, enabling improved access to opportunities and infrastructure, and would be accessible for prams.
<b>Race</b>	Not applicable (N/A)	Not applicable, increased services would be accessible to everyone, regardless of race.
<b>Religion</b>	Not applicable (N/A)	Not applicable, increased services would be accessible to everyone, regardless of religion.
<b>Sex</b>	Not applicable (N/A)	Not applicable, increased services would be accessible to everyone, regardless of sex.
<b>Sexual orientation</b>	Not applicable (N/A)	Not applicable, increased services would be accessible to everyone, regardless of sexual orientation.

## Equality Impact Assessment Screening Tool

<p><b>Socio-Economic Disadvantage<sup>1</sup></b></p>	<p>Positive impact (L)</p>	<p>The project is considered to have a significant positive benefit for people experiencing socio-economic disadvantage. The project would provide increased transport services, making it easier to access jobs and opportunities outside of the borough, supporting broader regeneration activities in the borough.</p>
<p><b>How visible is this service/policy/project/proposal to the general public?</b></p>		<p><b>Medium visibility to the general public (M)</b></p>
<p><b>What is the potential risk to the Council's reputation?</b> Consider the following impacts – legal, financial, political, media, public perception etc</p>		<p><b>Medium risk to reputation (M)</b></p>

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

Through this screening, it is considered that a full Equality Impact Assessment is not required. This is because there is considered to overall a positive benefit of the project, noting the benefits that will be generated for all community groups.

The project was considered to have a medium risk to Council's reputation, noting that it involved the allocation of £450,000 to the project from CIL. Noting this, a risk management exercise will be undertaken and the funding will be conditional to mitigate the risks involved.

Please submit the form to [CE-strategy@lbbd.gov.uk](mailto:CE-strategy@lbbd.gov.uk) and include the above explanation as part of the equalities comments on any subsequent related report.

<sup>1</sup> Socio-Economic Disadvantage is not a protected characteristic under the Equality Act. London Borough of Barking and Dagenham has chosen to include Socio-Economic Disadvantage as best practice.